

## Anti-Trust Policy - AEA Annual Conference 2024

Ammonia Energy Association activities involve meetings and cooperative undertakings of competitors. It is the policy of the Ammonia Energy Association and its members to comply strictly with all applicable antitrust laws.

Please refer to the full AEA Anti-Trust Policy, which is available to download at our website:

https://www.ammoniaenergy.org/wp-content/uploads/2021/02/Antitrust-Policy-of-the-Am monia-Energy-Association.pdf

It is the responsibility of each member to follow these rules at all times. Accordingly, members are reminded of the following guidelines for AEA Meetings:

- 1. Don't discuss with other members your own or competitors' prices, or anything that might affect prices such as costs, discounts, terms of sale, or profit margins.
- 2. Don't make public announcements or statements about your own prices or those of competitors at Ammonia Energy Association functions.
- 3. Don't talk about what individual companies plan to do in particular geographic or product markets or with particular customers.
- 4. Don't disclose to others at meetings or in any other context any competitively sensitive information.
- 5. Don't stay present where any of the above discussions are taking place.
- 6. Do conduct all Ammonia Energy Association business meetings in accordance with pre-approved agendas and keep post-meeting minutes.
- 7. Remember that meetings with government officials may not provide a shield against antitrust liability.
- 8. Remember that the antitrust guidelines apply to all communications, whether in person, by telephone, email, or any other means.
- 9. All standards created by Ammonia Energy Association should be based on objective scientific and/or regulatory criteria with a focus on safety, and should be no more restrictive than necessary to address the relevant issue.
- 10. Please refer to the Ammonia Energy Association antitrust policy for more detail.
- 11. Do confer with counsel before bringing up any topic or making any statement which may violate any of the above guidelines, or which may otherwise have competitive ramifications.